

# Annual Report 2018 - 2019

ALTER|CHANGE|TRANSFORM







We at Zav Foundation have taken up the challenge to revolutionise India. As Mahatma Gandhi said "India vests in its villages", we have projected this in our aims. We as an organization aim to gather the youth of India and bring a change in society for the less privileged. Our initiatives and our policies reflect the Sustainable Development Goals 2050 of the United Nations and Vision 2020 by APJ Abdul Kalam. Our approach towards the betterment of the society is global in intent and local in action, which we call "glocal".

Zavians (members of Zav foundation) have listed a few problems that require an immediate action like lack of education, lack of women representation in all sectors of employment, lack of healthcare facilities and lack of skill development.

Together as a team, we have made significant changes in the way the children of a school are educated. We have transformed our methods in a way that takes minimum of their time and they can learn things to their best potential. Children and adults learning under our organization are trained under different programs suitable to their skill sets. We not only educate them but we also assist them in turning their skills into small businesses and earning a decent lifestyle.

Zav foundation has been working tirelessly from the past 9 years and have had remarkable and heart touching results from the areas we have worked in. Over the years, we have seen students getting jobs through our training, women setting up small businesses, self help groups earning a decent livelihood and many more. With our aim and hardwork, and cooperation and acceptance from the communities, we have yet again achieved great heights and success in the year 2018-2019 as well.





This initiative revolves around teaching and training our students things apart from what is being taught in schools. The aim of this initiative is to teach the students certain skill sets that would help them get a job or start a business in future. Under Kaushalya we offer our student skill development courses in our Skill development Centers, like jewellery design, spoken english, personality development, and many more. Under Kaushalya we run another project called Swayam which helps the self help groups and women entrepreneurs in selling the products thev manufacture, through exhibitions and social media outreach.

Just like every year, the year 2018-2019 has been another fruitful year with many programs and initiatives.

### January 2019

On January 5, 2019 we celebrated the 2nd Graduation Day of Kaushalya in the Skill Development Centre at Hosahalli where we awarded Diploma Certificates to the students for the courses they were enrolled in.

Competency Based Diploma in Sewing & Designing - 6 Months Diploma by Zav Foundation

- Mrs. Kavya Shree
- Mrs. Manasa V
- Ms. Shwetha M J
- Mrs. Rekha M
- Mr. Diwan V M
- Mr. Manoj Shanmugam
- Ms. Rajeshwari C
- Mrs. Bhavya S
- Mrs. Rekha M





Competency Based Diploma in Sewing & Designing - 6 Months Diploma by Usha international

Kamala

Competency Based Certificate Course in Handmade Jewellery Making - 6 Weeks Program by Zav Foundation

- Mrs. Parveen Banu
- Mr Diwan V M
- Mrs. M L Shantha
- Mrs. Asha T
- Mrs. Bhavya S
- Ms. N Saranya
- Ms. Jagadeeshwari K
- Mrs. A Asma Parveen

**Sewing Machine Scholarship** was given away to Rajeshwari C

Appreciation Awards were given away to Navita Shyam & Pavitra Shyam

Not only do we appreciate our students but also our interns and volunteers who offered tremendous support throughout their internship.

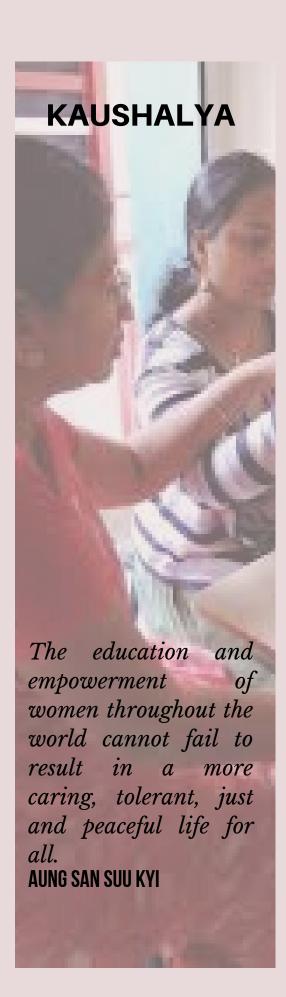
#### **Best Intern Awards 2018**

- Harshitha G Jadwani (Dayananda Sagar College)
- Prachi Bharadwaj (Ramaiah College of Law)
- Rachitha Ram (Ramaiah College of Law)

# **Best Volunteer Awards 2018**

- Stavya Bhatia (Community Outreach)
- Ram Prasad (Jnana Vahini)
- Nagaveni Gourish (Swayam)
- Asma Parveen (Swayam)
- Savitha S (Swayam)





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January 5, 2019 was also the day on which we had a Swayam exhibition at the Gopalan Residency. Many of the Zav's students manufactured jewellery pieces like necklaces, bangles, earrings, bags and many more. These items were put on sale and were loved and appreciated by the people who bought them. The stall was managed by Ms Savitha and ensured that everybody earned from the exhibition.

# February 2019

On February 1 and 2, Anandhi C, Gomathi K, Kavya S, Parveen Banu, Asfiya Banu, Deepika C & Saranya N took up their Usha Diploma Exams. This covers the theory and practical exams assessing students and accordingly certifying them.





#### June 2019

June 2019 was yet again a very eventful month.

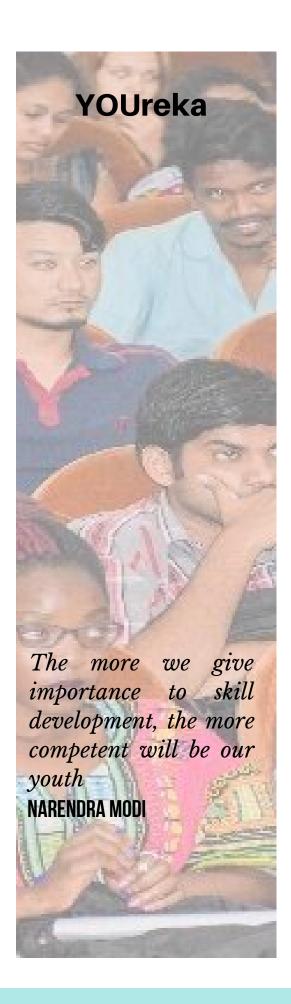
On June 15, 2019 we shifted our Skill Development Centre to a new location at Hosahalli. The new location has much more seating capacity than the previous one and is easily accessible through all modes of transport. We are constantly working to add more courses for the students to have more options to learn. We would like to thank Mr Ranjith (Humanities student from Kalburgi) and Libinth (Engineering Student from Coimbatore) interning with the Zav Foundation, in helping us with the transit.

On June 27 and 28, an exam was conducted in our Skill Development Centre where in Kanyaka C K & Meghana took up their Usha Diploma Exams. This covers the theory and practical exams assessing students and accordingly certifying them.

# August 2019

Another exam was conducted in the Skill Development Centre in on August 2 and 3, 2019 in which Ghousiya Parveen, Shabana Parveen & Mariya Nasreen took up their Usha Diploma Exams. This covers the theory and practical exams assessing students and accordingly certifying them.





YOUreka is the mother of all the programs and activities conducted by the Zav foundation. In this program, all the youth members of the organization come together to articulate, evaluate and plan the activities of the upcoming year.

Under this initiative, we encourage our members to take leadership roles and educate and train the young minds of the community. We not only plan a calendar for the year but also conduct activities to keep our members entertained and build the spirit playing along with the team. In Zav foundation, Zavians take up different leadership roles to keep the spirit of the organization forward but we all are equal.

For the year 2018-2019, we had a YOUreka Program with our partner NGO Iskon in Hyderabad. The event was conducted on February 8,2019. The aim of this event was to promote Team building. More than forty Zavians attended this event. The sessions were about Knowing Self through MBTI and Communication along with other ice breaking sessions, stories, group activities and many such activities conducted by Aman Jain.





At Zav Foundation, we believe if we teach one, we will empower them to teach others. This initiative is unique to Zav Foundation. For this, we collaborated with another NGO in Hyderabad, CHORD. Under this initiative, we train the teachers in the schools of the rural areas with better teaching methods that they can incorporate in teaching their students with or without technological help. We not only teach them but also evaluate their progress through annual reports.

# February 2019

For this year, we had a CHORD session in Hyderabad on February 9, 2019. The workshop revolved around teaching the teachers on Emotional Intelligence at the Regular and Bridge Schools, Hyderabad.





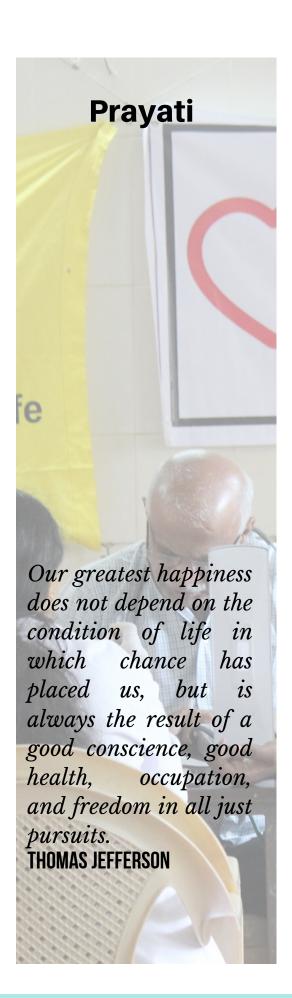
Neev is a multi-project initiative. In this we incorporate various projects revolving around developing hobbies, personality development, general awareness, civic awareness and inculcating reading habits for the students.

# January 2019

On January 5, 2019 Neev's 2nd Graduation Day was conducted under the Young Adults Community Service Program. Students from 8th and 9th Grade from National Hill View Public School participated in various community service programs and were given completion certificates. This was in appreciation to their participation in Dont Waste Food campaign, No Plastic Campaign and Rally, Follow Traffic Rules Campaign, Teaching Government School kids, Collecting contributions for Flood Relief support and finally participating in E-Waste Collection Drive. Parents also joined the kids in the Graduation day.

Jnana Vahini is our program under the Neev initiative where we encourage reading habits to the students in rural areas. On February 23, 2019 Jnana Vahini paid its last visit to all the four Government Schools (Hosakerehalli, Kadirenahalli, Kathriguppe & Ittemadu). Students were extremely thankful and eagerly looking forward to the Jnana Vahini start date when the new academic year begins.





Prayati is the last of our programs which revolves around providing health care facilities and healthcare awareness to the students in rural areas.

# July 2018

On July 21,2018, we conducted a health care campaign where in we taught the students on how to maintain personal hygiene and distributed first aid kits.